Uniform and appearance Policy



Date of policy	October 2026
Review Date	October 2027
SLT Lead	Darryl Carpenter
Policy Level	School Level

Sexey's School Uniform and Appearance Policy

Contents

1. **Policy Statement**
2. **Aims**
3. **Roles and Responsibilities**
    - **Students**
    - **Parents and Carers**
    - **Staff**
4. **When Uniform Must Be Worn**
5. **Uniform Requirements (Years 7-11)**
    - **Autumn and Spring Term Uniform**
    - **Summer Term Uniform**
    - **Blazers**
    - **Shirts and Ties**
    - **Trousers, Kilts and Shorts**
    - **Footwear**
6. **Appearance Standards**
    - **Hair**
    - **Makeup**
    - **Nails**
7. **Jewellery and Piercings**
8. **Physical Education Kit**
9. **Sixth Form Dress Code**
10. **Equality and Reasonable Adjustments**
11. **Support for Families**
12. **Non-Compliance**
13. **Monitoring and Review**

1. Policy Statement

At Sexey's School, we believe that high standards of dress and appearance contribute positively to our culture, ethos and standards.

Our uniform promotes equality, creates a strong sense of belonging and enables students to take pride in themselves and in the school community.

A smart and consistent appearance supports a positive learning environment and helps students develop habits, attitudes and standards that will serve them well beyond school.

The expectations within this policy are underpinned by the school's Seven Core Values of Courage, Respect, Kindness, Forgiveness, Empathy, Honesty and Resilience. School uniform is a visible expression of these values and reflects our collective commitment to maintaining a positive and purposeful school community.

The expectations within this policy also reflect our principles for behaviour for learning of **Ready, Respectful and Safe**.

- Being **Ready** means arriving fully equipped for learning and wearing the correct uniform.
- Being **Respectful** means taking pride in personal appearance and representing the school positively.
- Being **Safe** means wearing clothing, footwear and equipment that meet health and safety requirements.

School uniform is compulsory for all students in Years 7-11.

The school reserves the right to determine whether clothing, footwear, jewellery, hairstyles, makeup or any other aspect of appearance complies with this policy.

Where there is uncertainty regarding an item of uniform or appearance, parents and carers are encouraged to contact the school before purchasing.

2. Aims

This policy aims to:

- Promote pride in the school and a sense of belonging.
- Support high standards of behaviour and conduct.
- Ensure students are dressed appropriately for learning.
- Minimise social pressure relating to fashion and appearance.
- Promote equality and inclusion.
- Ensure students can participate safely in all aspects of school life.
- Support the school's core values of Courage, Respect, Kindness, Forgiveness, Empathy, Honesty and Resilience as well as the principles for behaviour for learning of Ready, Respectful and Safe.

3. Roles and Responsibilities

Students

Students are expected to:

- Wear the correct uniform at all times.
- Wear uniform correctly and as intended.
- Maintain standards of appearance outlined within this policy.
- Follow reasonable instructions from staff regarding uniform and appearance.
- Take pride in representing the school.

Parents and Carers

Parents and carers are expected to:

- Ensure students attend school wearing the correct uniform.
- Support the school in maintaining high standards of dress and appearance.
- Contact the school if difficulties arise in meeting uniform expectations.
- Ensure that any body piercings are undertaken at a time that allows healing during school holidays wherever possible.

School Staff

Staff will:

- Apply this policy consistently and fairly.
- Support students in meeting expectations.
- Work with families where concerns arise.
- Take appropriate action where standards are not met.

4. When Uniform Must Be Worn

Students in Years 7-11 are expected to wear uniform:

- During the school day.
- During detentions.
- On educational visits and school trips where directed.
- When travelling to and from school.
- When representing the school at external events.

Day students wear uniform when travelling to and from school.

5. Uniform Requirements

Autumn and Spring Terms

Students must wear:

- School blazer with embroidered school badge.
- School tie.
- White shirt worn tucked in.
- School kilt or black formal trousers.
- Black socks or black tights.
- Black formal shoes or approved plain black leather-look trainers.
- Optional black V-neck jumper worn beneath the blazer.

Trousers

Trousers must:

- Be black.
- Be formal school trousers.
- Be polyester material.
- Not be denim, chino or fashion styles.
- Not be skinny, slim-fit or bootleg.

Kilts

Kilts should be worn correctly and as designed by the manufacturer. They must not be rolled at the waistband, altered, tailored, shortened or otherwise modified.

Kilts and skirts should be of an appropriate length for a professional school environment. They should provide suitable coverage when standing, walking, sitting and participating in normal school activities.

Where a member of staff considers a skirt or kilt to be unreasonably short, students may be required to correct the issue or wear alternative clothing provided by the school.

The school's judgement regarding whether a skirt or kilt meets the expectations of this policy will be final.

Blazers

Blazers are worn throughout the school day from leaving home or the boarding house until returning at the end of the day.

Concessions are made only:

- During lessons.
- At break or lunchtime during hot weather.

- During physical activity.

Shirts and Ties

Shirts should:

- Be tucked in.
- Have collars and cuffs fastened appropriately.

Ties should:

- Cover the top button.
- Display three eagles.
- Be worn with the broad section outermost.
- Be approximately A4 length.

Summer Term

During the Summer term students must wear:

- Burgundy school polo shirt.
- School kilt or black formal trousers.
- Tailored black shorts where permitted.
- Black socks or black tights.
- Black formal shoes or approved plain black leather-look trainers.

Polo shirts should be worn tucked in.

Blazers are not required during the designated summer uniform period.

Shorts

Where permitted, shorts must:

- Be tailored in appearance.
- Be black.
- Be no more than two inches above the knee.
- Not be cargo, denim or chino styles.

6. Appearance Standards

Students are expected to be clean, neat and presentable at all times.

Clothing should:

- Be clean.
- Be in good condition.

- Be worn correctly.
- Reflect pride in belonging to the school.

Shoes should:

- Be clean.
- Be in good repair.
- Be suitable for a school environment.

Hair

Hair should:

- Be clean and well groomed.
- Be appropriate for a professional environment.
- Not be styled in an extreme manner.

Hair longer than the bottom of the shirt collar must be tied back.

Hair must be capable of being tied up or removed from the face for practical activities.

Where appropriate, students should be clean shaven.

Makeup

Natural makeup is permitted.

This means makeup should not be obvious or easily detectable.

The following are not permitted:

- Eyeliner.
- Visible foundation lines.
- Excessive mascara.
- False eyelashes.
- Highlighter.

Nails

The following are not permitted:

- Acrylic nails.
- Artificial nail extensions.

Only clear or natural-coloured nail varnish may be worn.

7. Jewellery and Piercings

Jewellery should be kept to a minimum.

The following items are permitted:

- One plain wristwatch or smartwatch with notifications disabled.
- One small plain or signet ring.
- One necklace with a religious symbol or pendant worn underneath clothing.
- One pair of studs or sleepers in the ear.
- A clear-coloured nose or facial retainer.

The following are not permitted:

- Eyebrow piercings.
- Lip piercings.
- Bracelets.
- Wristbands.
- Friendship bands.
- Festival bands.
- Any jewellery not specifically listed above.

All jewellery must be capable of being removed independently by the student.

Students may be required to remove jewellery for health and safety reasons.

8. Physical Education Kit

Students are expected to wear the appropriate PE kit for the activity being undertaken.

Detailed PE kit requirements are published separately on the school website as part of the school's uniform information.

Students may only wear PE kit outside PE lessons with the permission of a member of staff unless alternative arrangements have been made by the PE Department.

Appropriate protective clothing and equipment must be worn where required.

9. Sixth Form Dress Code

We encourage students to dress appropriately for a place of learning. Students dress code is smart/casual, comfortable yet purposeful, and suitable for a school working day. Students are asked to adapt their dress code depending on the circumstance, a visit to church requires a different mode of dress to an afternoon of sport. When walking around school site, students should be upholding a good impression to lower school students.

Students must wear the 6th form lanyard at all times around the school site.

Lessons/Tutor time/Walking around school site:

- Smart/casual
- No sportswear
- No hoodies

Assembly/Church/Collective Worship/Representing the school e.g. tours/speech day:

- Shoulders should be covered
- Smart trousers/skirt, shorts are not permitted
- Collared shirt
- A tailored jacket/blazer or smart cardigan

At all times:

- No visible midriffs
- Shoes must be clean and in good condition. Sandals/variants are not permitted. High heels are not permitted.
- Skirts/dresses should be mid-thigh length minimum.
- Loungewear is not appropriate.
- Light make-up.
- Football shirts or any tops that have offensive decoration or wording are not permitted.
- Body art must not be visible.
- No holes in clothing.

Staff will notify students of the appropriate dress code for school trips.

Protective clothing should be worn when required in practical lessons *e.g.* DT/Art

10. Equality and Reasonable Adjustments

The school recognises its duties under the Equality Act 2010.

Reasonable adjustments may be considered where requirements relate to:

- Disability.
- SEN
- Medical conditions.
- Religious observance.
- Other protected characteristics.

Such requests should be discussed with the school in advance wherever possible.

11. Support for Families

The school recognises that circumstances may occasionally make obtaining uniform difficult.

Second-hand uniform is available through the school and community uniform schemes.

Parents and carers who require support are encouraged to contact the school.

12. Non-Compliance

Students who do not meet the expectations of this policy may be required to:

- Correct the issue immediately.
- Remove unauthorised items.
- Wear loan uniform where available.
- Hand in unauthorised items for collection later.
- Receive sanctions in line with the Behaviour Policy where non-compliance is deliberate or repeated.

Where a student arrives in school dressed in a manner that does not comply with this policy, the school may require the student to wear replacement uniform, remove unauthorised items, or take other reasonable steps to ensure compliance. Refusal to comply with reasonable instructions relating to uniform may be dealt with through the school's Behaviour Policy.

13. Monitoring and Review

This policy will be reviewed annually by the school to ensure that it remains compliant with statutory guidance, reflects the school's values and continues to meet the needs of the school community.

The Headteacher reserves the right to make amendments to guidance contained within the policy during the academic year where necessary to address operational, health and safety or safeguarding requirements.

Any significant changes will be communicated to students, parents and carers.

Date of Policy: October 2026

Review Date: October 2027



Policy amendment record sheet

No.	Section No.	Amendment made	Amendment issued by	Date of amendment	Signature (electronic version)
1					
2					
3					
4					
5					