

Person Specification: Reflection Room Supervisor

Factors	Essential	Desirable	Assessment Method
Education & Training	<ul style="list-style-type: none"> ❖ Good level of education including GCSE levels A-C in English and Maths or equivalent 	<ul style="list-style-type: none"> ❖ Further qualifications in English and Maths ❖ Education up to A-level or equivalent 	Application form (Qualification to be shown at interview)
Experience	<ul style="list-style-type: none"> ❖ Experience of working with young people in or out of a school setting 	<ul style="list-style-type: none"> ❖ Previous Cover Supervisor or teaching experience 	Application form Interview
Knowledge and Skills	<ul style="list-style-type: none"> ❖ Good interpersonal skills ❖ Ability to work and communicate with young people ❖ Ability to accept and follow instructions ❖ Ability to work unsupervised and use own initiative ❖ Able to demonstrate effective classroom management ❖ Effective time management skills ❖ Ability to work in a way that promotes the safety and wellbeing of children and young people 	<ul style="list-style-type: none"> ❖ ICT competency such as the use of interactive white boards 	Application form Interview
Sexey's Values and Ethos	<ul style="list-style-type: none"> ❖ Possess a positive and sympathetic philosophy towards working in a Church of England boarding school. ❖ Value the contribution that each individual brings to the school community. ❖ Respect and value diversity and promote equality ❖ Promote and model mutual respect 		Interview
Personal Qualities	<ul style="list-style-type: none"> ❖ Positive, can-do attitude ❖ Cheerful outlook ❖ Flexible approach in relation to work 		References Interview