

Person Specification: Maintenance Person

Factors	Essential	Desirable	Assessment Method
Training		❖ Recognised Health & Safety training	Application form Interview
Experience	<ul style="list-style-type: none"> ❖ Experience of working as part of a team ❖ Background or interest in general DIY/maintenance. 	❖ Experience of working with young people	Application form Interview
Knowledge and Skills	<ul style="list-style-type: none"> ❖ General DIY skills ❖ Must hold full driving licence ❖ Ability to work on own initiative but able to accept and follow instruction ❖ Ability to work under pressure and meet deadlines ❖ Effective and efficient time management skills including the ability to prioritise and manage a range of tasks simultaneously ❖ ICT literate ❖ Ability to work and communicate with young people ❖ Ability to work in a way that promotes the safety and wellbeing of children and young people 	❖ Driving licence with D1 (minibus) category	Application form Interview
Personal Qualities	<ul style="list-style-type: none"> ❖ Cheerful outlook ❖ Energy and stamina ❖ Positive and solutions-focused attitude ❖ Flexible approach in relation to work ❖ 		References Interview
Sexey's Values and Ethos	<ul style="list-style-type: none"> ❖ Possess a positive and sympathetic philosophy towards working in a Church of England boarding school. ❖ Value the contribution that each individual brings to the school community. ❖ Respect and value diversity and promote equality ❖ Promote and model mutual respect 		Interview