



## Person Specification: Maintenance Person

Factors	Essential	Desirable	Assessment Method
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>❖ Educated to a good standard</li> </ul>		Certificates at interview
<b>Training</b>		<ul style="list-style-type: none"> <li>❖ Recognised Health &amp; Safety training</li> </ul>	Application form Interview
<b>Experience</b>	<ul style="list-style-type: none"> <li>❖ Experience of working as part of a team</li> <li>❖ Background or interest in general DIY/maintenance.</li> </ul>	<ul style="list-style-type: none"> <li>❖ Experience of working with young people</li> </ul>	Application form Interview
<b>Knowledge and Skills</b>	<ul style="list-style-type: none"> <li>❖ General DIY skills</li> <li>❖ Must hold full driving licence</li> <li>❖ Ability to work on own initiative but able to accept and follow instruction</li> <li>❖ Ability to work under pressure and meet deadlines</li> <li>❖ Effective and efficient time management skills including the ability to prioritise and manage a range of tasks simultaneously</li> <li>❖ ICT literate</li> <li>❖ Ability to work and communicate with young people</li> <li>❖ Ability to work in a way that promotes the safety and wellbeing of children and young people</li> </ul>	<ul style="list-style-type: none"> <li>❖ Driving licence with D1 (minibus) category</li> </ul>	Application form Interview
<b>Sexey's Values and Ethos</b>	<ul style="list-style-type: none"> <li>❖ Possess a positive and sympathetic philosophy towards working in a Church of England boarding school.</li> <li>❖ Value the contribution that each individual brings to the school community.</li> <li>❖ Respect and value diversity and promote equality</li> <li>❖ Promote and model mutual respect</li> </ul>		Interview
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>❖ Cheerful outlook</li> <li>❖ Energy and stamina</li> <li>❖ Positive and solutions-focused attitude</li> <li>❖ Flexible approach in relation to work</li> </ul>		References Interview