



## Person Specification: Director of Boarding

Factors	Essential	Desirable	Assessment Method
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>❖ Educated to degree standard</li> </ul>	<ul style="list-style-type: none"> <li>❖ BSA Boarding qualifications</li> <li>❖ Social Care qualifications</li> <li>❖ Residential Care qualifications</li> </ul>	Certificates at selection event
<b>Experience (at least one of)</b>	<ul style="list-style-type: none"> <li>❖ Current Head of Boarding</li> <li>❖ Middle leadership experience in Education or Care sector</li> <li>❖ A minimum of three years' experience as a Housemaster/Housemistress or equivalent post</li> <li>❖ Assistant Head of Boarding</li> </ul>		Application form Selection event
<b>Knowledge and Skills</b>	<ul style="list-style-type: none"> <li>❖ Excellent knowledge of safeguarding requirements</li> <li>❖ Excellent knowledge of current Ofsted inspection framework</li> <li>❖ Excellent knowledge and understanding of National Minimum Standards</li> <li>❖ Knowledge of risk assessments and care plans</li> <li>❖ Ability to direct, inspire and motivate others including the ability to hold people accountable</li> <li>❖ Highly developed interpersonal skills including influencing skills</li> <li>❖ Ability to think analytically and logically</li> <li>❖ Ability and willingness to work flexibly and to adapt to the needs of a situation</li> <li>❖ Ability to work under pressure and meet deadlines</li> <li>❖ Ability to work and communicate with young people</li> <li>❖ Ability to work in a way that promotes the safety and wellbeing of children and young people</li> <li>❖ Must be able to drive</li> </ul>		Application form Selection event
<b>Sexey's Values and Ethos</b>	<ul style="list-style-type: none"> <li>❖ Possess a positive and sympathetic philosophy towards working in a Church of England boarding school</li> <li>❖ Value the contribution that each individual brings to the school community</li> </ul>		Selection event

	<ul style="list-style-type: none"> <li>❖ A commitment to providing all young people with an exceptional educational and boarding experience</li> <li>❖ Respect and value diversity and promote equality</li> <li>Promote and model mutual respect</li> </ul>		
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>❖ A passion for boarding</li> <li>❖ Seek to work collaboratively and resolve conflict</li> <li>❖ Willingness to constructively challenge the work of self and others to continually improve own and team performance</li> <li>❖ Empathy</li> <li>❖ Energy and stamina</li> <li>❖ Positive, can-do attitude</li> </ul>		References Selection event