



Job Description Independent Listener (Voluntary Role)



Post Title:		Independent Listener
Purpose:		The Independent Listener is a person outside the staff and those responsible for the leadership and governance of the school, who boarders may contact directly about personal problems or concerns at school (as described within the National Minimum Standards for Boarding). The role is voluntary although reasonable expenses for travel may be agreed in advance.
Reporting to:		Director of Boarding
Disclosure level		Enhanced
MAIN (CORE) DUTIES		
Operational		<ul style="list-style-type: none"> • Promoting and safeguarding the welfare of children and young person for who you are responsible and with who you come into contact • Take into account the school's view on the student's needs, as well as the student's wishes and views • If contacted by a student, they should provide an opportunity for them to talk through problems and issues in a safe and non-discriminatory manner • Encourage the students to participate in decision affecting them • Keep accurate and confidential records bearing in mind some students wish to remain anonymous • Safeguarding and child protection issue arising from conversations with students should be reported immediately to the Designated Safeguarding Lead (DSL) • Provide feedback to the Director of Boarding for reports, reviews and other meetings • Work in a child-centred manner, being clear about confidentiality and where boundaries lie • Know the identity of the school's Designated Safeguarding Lead and Deputy • Proactively be alert to indicators of potential safeguarding issues and report these immediately in accordance with the school's procedures • Be aware of the school's Safeguarding Policy and follow its requirements • Attend training relating to Safeguarding of Children provided by the school if required • Engage in safe practice and professional conduct to safeguard children and to mitigate against the potential for misunderstandings or situations being misconstrued • The school is fully committed to safeguarding the welfare of children and young people and expects the same from its volunteers, employees and representatives • The Independent Lister must be child focused however sympathetic they may be to other points of view • In bringing this autonomous perspective, the Independent Listener must behave in an anti-discriminatory manner. The Independent Listener is not expected to accept unquestioningly what those responsible for the child tell them is in the child's interest, but should remain open-minded and foster a healthy scepticism
Other Specific Duties:		
<p>Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified. A review of the post and its responsibilities will be undertaken periodically and may result in modification to the tasks of the post holder.</p>		

The school will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.