

HONEYWELL AEROSPACE YEOVIL APPRENTICESHIP PROGRAM



What is a Honeywell apprenticeship?

Honeywell can offer 3 types of apprenticeship dependant on business needs, they are:

Business administration, covering all aspects of a modern business, finance, planning, scheduling, quality, HSE, management systems, etc. Approx. 4 years to NVQ 4

Craft, Engineering technician, covering machining and processing, final assembly and test, repair and overhaul functions.

Aerospace Engineer, covering CAD, product development and design, technical support, materials functions.

What is the purpose of the scheme?

The aim of Honeywell's apprentice scheme is to train and develop new people, to provide them with the broad base of skills that are required to work effectively within a world class manufacturing and engineering organisation, offering both practical on the job experience and formal education at college.

What qualifications will I end up with?

Dependant on the apprenticeship path way you follow:

Business admin, NVQ level 3 & 4 in business administration

Craft, Engineering technician, Level 3

Aerospace Engineer, level 5/6

What benefits do I get?

First class theory and practical training

Experience working in a world class global organisation.

Work alongside highly skilled and innovative engineers.

Potential future progression

Very competitive rates of pay and benefits including pension and share options.

Active apprentice and student association, for social and charity events.

What type of person are we looking for?

The answer is different dependant upon which apprenticeship pathway

Business admin, needs someone who is interested in all aspects of how a modern business is managed and run, an inquisitive nature, keen problem solver and resilient person to work in many a varied working environments, entry quals are minimum of 5 GCSE, including maths, science and English to at least grade c, now grade 4

Craft, Engineering technician, someone who enjoys both practical and academic work with an attitude for and interest in manufacturing engineering, who wants to become a craftsman in their field and help us produce our components and final assemblies, entry quals are minimum of 5 GCSE, including maths, science and English to at least grade c, now grade 4

Aerospace Engineer, Someone who excels more in the theory side of engineering, who wants to forge a career in product design and development. Entry qualifications 5 GCSE, including maths, science & English to grade b, now grade 5/6 also A level maths & science or 90+ credits in engineering BTEC L3.

What does the apprenticeship involve?

Again, its different for each pathway, one common aspect is that you are employed and paid, from day one, for all days, both in college and in factory. We operate a sliding pay scale which increases as you progress through your apprenticeship.

For business administration, the structure is mostly based in the workplace, with occasional college attendance, much more frequent on site visits from the college to set and assess work completed, the apprenticeship follows two stages, first stage, approx. 18mths to 22months takes you to level 3 and is broad based around the entire business, it is subject to end point assessment (EPA). Subject to passing this we select a more focused pathway for the final 2 years, which will take you to level 4, again subject to EPA. Subject to favourable results and condition you then join the business, fully fledged in your chosen discipline. Overall duration is approx. 4 years

For Craft, Engineering technician, the structure is day release based, meaning we release you to attend college for a certain number of days per week (it will vary dependant upon which year you are in), the rest of the working week you will work onsite in our factory, alongside assigned mentors and trainers. Your time in the factory is spent learning your craft, how to produce our products, learning in the production areas, on real jobs. First year is more college intensive, you will receive basic training and practical experience in machining skills such as turning, milling and grinding, hand fitting skills along with other technical and theoretical aspects of engineering. Regular assessor visits and reviews from college help keep you on track, this apprenticeship is subject to EPA in the final year. Overall duration is approx. 4 years

Aerospace Engineer, the structure is the same as Craft technician in the first year, deviating to a more theoretical and academic pathway in the following years, your time in the factory will be the same as the craft technician for the first year, thereafter will be more office based, including CAD design, product development, qualification and reporting. Regular assessor visits and reviews from college help keep you on track, this apprenticeship is subject to EPA in the final year. Overall duration is approx. 5 years

If these opportunities appeal to you, please contact our human resources department for details of our application window.



HOW DO I APPLY?

**LOOK FOR OUR POSITIONS
ADVERTISED ON THE NATIONAL
APPRENTICESHIPS WEBSITE.**

**WE RECRUIT IN PARTNERSHIP
WITH YEOVIL COLLEGE
INITIAL APPLICATIONS VIA THE
ABOVE WEBSITE**

Honeywell

